

POLICY		
Health & Safety Policy	REF NO: POL 002	FIRST ISSUE: 14/11/2014
	REVISION DATE: 15/06/2020 LAST REVIEW: 06/01/2021	REV NO: 05

POLICY STATEMENT

DAM Structures Ltd (DAM), incorporating DAM Solutions Ltd, acknowledges and accepts its statutory responsibilities under the terms of the Health and Safety at Work Act 1974 and other requirements, for ensuring the Health, Safety and Welfare of all its employees and others affected by our undertakings. We do not pursue this aim simply to comply with legislation; we do it because we know it significantly contributes to our overall business performance and protects our people and the environment from harm.

This policy will be reviewed and updated as necessary and formally reviewed annually. Any revisions or new legislation / regulations will be effectively communicated to all relevant persons.

The Senior Management Team will take steps, so far as is reasonably practicable, to ensure DAM meets its statutory health and safety responsibilities, paying particular attention to:

- The provision and maintenance of all buildings, plant and work equipment.
- The provision of adequate facilities to enable the safe handling, storage and transportation of articles and substances related to our work activities.
- The provision of sufficient information, instruction, training and supervision to enable employees to avoid hazardous situations and contribute positively to their own health and safety at work.
- The provision of safe access and egress to and from the workplace.
- The provision and maintenance of a healthy working environment including the adequacy of welfare facilities.
- The inclusion of health and safety into the planning, organisation, controlling, monitoring and review arrangements of our management systems.
- The use of suitable and sufficient risk assessment techniques to assess the health and safety risks applicable to our employees and others who may be affected by our work activities.
- Ensuring awareness of statutory requirements, relevant changes in legislation and 'good practice'.
- Supporting continuous improvement of our performance and processes

A Health and Safety Policy is unlikely to be successful unless it actively involves the people who work within DAM Structures Ltd. The Company will therefore seek to ensure effective consultation and communication through Senior Management team and DAM Employees.

Equally, it is the duty of every employee to take reasonable care for the Health and Safety of him/herself and his/her fellow workers, or other persons who may be affected by their actions at work. In addition to this, employees must co-operate with DAM to enable our statutory duties to be addressed. To achieve this, our employees must correctly use all resources provided by the company in accordance with their instruction and training, and must immediately report any defective items or unsafe conditions to their Line Manager.

DAM regards the promotion of health and safety measures as an integral part of our framework. To achieve this aim, both management and employees will actively work together to comply with the following goals:

- Accidents and incidents at work will be minimised through the promotion of high safety standards.
- Continuous liaison, consultation and communication between Management and Employees to facilitate the safety review process.
- Risk assessments of health and safety issues will be applied to all existing work activities and also when planning new work processes or activities.
- Safety will be included on the agenda of all company business meetings.

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- A continuous program of health and safety inspections to assist in detecting and eliminating unsafe practices and conditions.

In addition to this, the Senior Management Team expects all its employees to be seen as ambassadors of good health and safety and to provide constructive improvement proposals and feedback whenever they find or observe practices that do not meet the required standards.

Finally, DAM supports the rights of employees to cease, or refuse to carry out work, if the employee has a reasonable concern that to carry out the task would expose themselves or others to a serious risk to the health or safety; or would adversely impact the environment.

Signed by: 

Position: Chief Executive Officer

Date: 15th June 2020

Reviewed: 6th January 2021